

NQT Induction Service 2014 - 2015 Arrangements

Using Buckinghamshire Learning Trust as Your Appropriate Body



**Buckinghamshire
Learning Trust**

Clarification of NQT Funding

Central funding for NQT development ended on March 31st 2013 and the previous arrangement of Buckinghamshire County Council allocating funding to specific schools appointing NQTs also ended at that time.

The school funding system was reformed so that funding would directly reach schools and by-pass local authorities. A new national funding formula was introduced in 2013 - 2014 and schools got a lump sum delegated to them irrespective of whether they have an NQT(s) or not. This was a DfE directive (DfE Guidance School Funding Reform - June 2013).

From September 2012 when the law changed for NQT induction, other organisations were allowed for the first time to act as Appropriate Body (AB) including teaching schools and other independent organisations that met the criteria for acting as AB. DfE guidance gave schools the freedom to shop for their AB provider and no grant was allocated by the Buckinghamshire Schools Forum after April 2013 for covering AB costs.

In April 2013 NQT services provided by the local authority had to be charged for to make up the shortfall in funding and to cover all AB costs. In the Services to Schools brochure for 2013 - 2014 schools were made aware of the new chargeable services. This service was offered to maintained schools, academies and independent schools in Buckinghamshire on a heavily subsidised basis.

In 2014 - 2015 the service is going to be fully traded as there are no more subsidies available. Schools need to ensure that funds are set aside to fully cover the costs of inducting their NQTs.

The Buckinghamshire Learning Trust NQT Induction Service for 2014 - 2015

Schools have asked for a high quality NQT Induction Service at a great price and that's exactly what we are offering.

NQTs will be inducted for £250 per NQT for their induction year which is 20% below the average public sector market price for this service and much lower than private sector pricing.

In line with other pricing policies in the BLT family of services there will be no differential in pricing between maintained schools and academies and independent and external schools.

Small schools always struggle to pay for school improvement services – so again in line with other BLT pricing, the price for NQT Induction will be less than half price. For schools with under 150 pupils on roll NQTs will be inducted for £100 per NQT.

These new price proposals are on a pro-rata basis. If an NQT transfers to another school, then the costs will be split across the schools on a termly basis.

These prices enable the BLT to cover all costs and make the service sustainable. This service includes the full NQT induction year from registration with the National College of Teaching and Leadership with regular monitoring and assessment checking service to fully certified QTS. It also includes a help line for all schools, support for NQT mentors and advisory service, support for NQTs who are faltering and any other support and remedial actions if NQTs are likely to fail. We can also carry out emergency actions for schools that have used other ABs and found them to be unworkable for their NQTs. We carried out several of the latter and all NQTs issues were fixed last year.



Inducting NQTs – Pricing for 2014 - 2015

	Price Per NQT
Small Schools (< 150 Pupils)	£100
All Other Schools	£250
5+ NQTs	£200

Other 2014 - 2015 NQT Induction Service Improvements

- Our new Head of NQT & Extended Services, Roxanne Jackson from Bourton Meadow SCITT, is leading on NQT Induction for BLT. Bourton Meadow SCITT was recently inspected and graded as 'outstanding'.
- Roxanne will be delivering the new NQT Mentor and Refresher NQT Mentor training courses in July with further dates currently being planned for September.

Course Code	Course Title	Course Date	Course Venue	Course Times
cpdNQT69	Experienced NQT Mentor Refresher	4 th July 2014	Hazlemere Golf Club	09:30 – 12:30
cpdNQT70	New NQT Mentor Training	10 th July 2014	Green Park	09:30 – 15:30

- Our new NQT Online registration, monitoring and assessment checking service for greater efficiency and ease of use for both NQTs and NQT mentors, went live in the Autumn term.
- New 2014 -2015 NQT training programme offering excellent value for money was also launched and will soon be offering new training courses for the secondary phase.
- The 2014 - 2015 NQT handbook is available to view online at nqt.learningtrust.net.

How to Register NQTs for 2014 - 2015

Please complete the NQT registration form attached to begin the process. Charging will take place at February half term – exactly half way through the school year. By this time schools will be in a position to know their NQTs and can predict year end outcomes. NQTs who leave in the first half of the Autumn term will not be charged. If NQTs leave in the second half of the Autumn term, a terms induction charge will apply. If NQTs leave after February, schools will be charged the full fee. Part-time NQTs will be charged the full amount in February with no further re-charge during the rest of their extended induction period. If an NQT transfers to another school then the costs will be split across the schools on a termly basis.

Please complete the registration form and return to Izzy Hall or Shannon Collins preferably by email.

Contact Us

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